Sponsored by the Center for Apologetics and Worldviews • Hosted at Bethany Lutheran College



A CULTURE OF DECEPTION?

Trinity Chapel June 21–22, 2023

EQUIPPING CHRISTIANS WITH TRUTH & LOVE IN TUMULTUOUS TIMES

"Equipped with Words and Works of Love in an Angry and Frightened World" (Wed., June 21, 7 p.m.)

Pastor David Jay Webber, Bethany Lutheran Church, Princeton, Minnesota

Drawing on the Biblical and Lutheran categories of creation and vocation, the two kingdoms, and the three estates—and on 35 years of experience in the ministry—Pastor Webber explores ways in which God's Word and the Church prepare Christians, in these tumultuous times, to speak and act in their families and in their society in a manner that honors Jesus' teaching on the two greatest commandments: "Love the Lord your God with all your heart, with all your soul, with all your mind, and with all your strength. ... Love your neighbor as yourself." (Mark 12:30–31)

"Equipped for the Worldview Battlefront in the Classroom and the Workplace" (Thu., June 22, 10:30 a.m.)

Pastor Paul Dare, author of Christians in a Woke World: A Call to Courage, Confession and Love

An old, evil ideology has become new again. It re-defines people, dehumanizes them and divides them into groups against one another. It has transformed the meaning of old words such as "woke," "justice," "privilege," and more. It is arguably the most prominent ideology of our day, deserving of the full and immediate attention of Christ's Church. In this session we will Scripturally examine the origins and aims of this ideology, often called Cultural Marxism, and learn to respond with Christian courage, a faithful confession, and otherworldly love.

"Equipped to Steer Difficult Conversations toward Truth, with Gentleness and Respect" (Thu., June 22, 1:00 p.m.)

Joshua Nelson, Teacher, Wisconsin Lutheran High School

Young people today are distressingly perplexed and persuaded by questions arising from raging debates concerning Wokism or critical theory: What is justice? What is oppression? What is humanity? What is gender identity? What is a pronoun? What is racism? What is bigotry? What is diversity, equity, and inclusion? And most importantly, who should decide? Culture has answers. Peer groups accept answers. Government policymakers enforce answers. Schools indoctrinate with their answers. The workplace imposes answers. Social and news media proselytize with their answers. Celebrities proudly celebrate their answers. Even many churches now preach the culture's answers as if they are gospel. But is there transcendent truth and a God who has already addressed these matters? Has God spoken in his Word? This session will equip Christians to speak God's truth—wisely and confidently—and live God's love among a lonely, deceived, and hurting people.

About the Sponsor

The Evangelical Lutheran Synod's **Center for Apologetics and Worldviews (CAW)** presents evidence for the truth of Christianity, critiques worldviews that oppose Christianity, fortifies believers with a proper interpretation of Holy Scripture, and engages unbelievers in conversations leading toward the Gospel proclamation of forgiveness in Christ. The CAW serves students at Bethany Lutheran College and Bethany Lutheran Theological Seminary, boards and member congregations of the Evangelical Lutheran Synod, and the church at large, while furthermore welcoming all people to consider the evidence for Christianity.

By simultaneously strengthening believers and reaching out to unbelievers, the CAW seeks to present winsome arguments in a compassionate manner, addressing the doubts and confusions that abound in our post-Christian times and pointing to both the fact of Christ's resurrection and the salvation message that rests upon that truth. Archived video recordings of prior apologetics conferences may be found at www.blc.edu/apologetics/events. For additional resources, visit www.els.org/apologetics.

The Evangelical Lutheran Synod is an American Lutheran church body of 130 congregations in full fellowship with the Wisconsin Evangelical Lutheran Synod (WELS). The ELS is also a member of the Confessional Evangelical Lutheran Conference (CELC), which currently consists of 34 church bodies throughout the world in fellowship with one another. Following Jesus' command to bring the Gospel "to all nations," the ELS operates missions in seven countries around the world: Peru, Chile, India, Korea, Ukraine, the Czech Republic, and Latvia. See **www.els.org/about**.

About the Host

Bethany Lutheran College is a Christian liberal arts college owned and operated by the Evangelical Lutheran Synod and committed to the teachings of the Bible as expressed in the statements of faith known as the Lutheran Confessions. The college provides Christian higher education in a challenging academic environment where personal mentoring guides students to pursue knowledge, truth, and discernment for productive and fulfilling lives.

Bethany Lutheran College engages students with the saving knowledge of Christ and assists them in developing their God-given talents and abilities for meaningful lives of service in the family, church, and society. A program of study grounded in the liberal arts and taught through the discerning lens of a Christian worldview equips students with knowledge, understanding, and adaptable skills. See **www.blc.edu/about-us**.

"Free Conference" Format

This conference follows the format of what is known as a "free conference," similar to the format of the Bethany Lutheran College and Seminary Reformation Lectures. Participation in the conference is intended for academic discussion in a setting outside of the framework of fellowship. The presenters and participants are understood to speak for themselves, and the viewpoints they share are not necessarily representing in any official way the church bodies of which they are members.

Recording/Streaming Policy

Conference attendees are forbidden from making audio or video recordings of this event or streaming audio or video to social media. A professional video production team has special authorization to film this event. By attending this event, audience members thereby grant permission to be recorded. Video archives will be posted at **www.blc.edu/apologetics/events** a few weeks following this conference. Please contact Ryan MacPherson at 507 344 7787 for further information.

About the Presenters

Rev. David Jay Webber received a Master of Divinity Degree from Concordia Theological Seminary and a Master of Sacred Theology degree from the Institute of Lutheran Theology. In the past he served as a parish pastor in Missouri, Massachusetts, and Arizona, and for eight years as the rector and a professor of theology at Saint Sophia Lutheran Seminary in Ukraine. Since 2022, he has been the pastor of Bethany Lutheran Church in Princeton, Minnesota. He has been a frequent essayist and presenter at various historical and theological conferences. Over the years his writings on many subjects have been published in a wide array of journals and books.

Rev. Paul Dare has served as a parish pastor for more than 20 years. With a love of Lutheran education, leading Bible study is the highlight of his week. He has been published in *Doxology Magazine*, "Escaping Satan's Funhouse: Believing the Truth in the Care of Disordered Souls"; a Bible study booklet, *Christians in a Woke World: A Call to Courage, Confession and Love*; and is currently writing a book on Church Discipline as part of the Lexham Ministry Guides. Rev. Dare has been featured in a series of interviews on the national podcast "Issues, Etc." regarding Christians living in a society where a Neo-Marxist ideology has taken root. He also has spoken at numerous conferences across the country. He currently serves as the senior pastor at Zion Lutheran Church and School in Alexandria, Minnesota. Rev. Dare is happily married with three children.

Joshua J. Nelson, an educator currently serving at Wisconsin Lutheran High School, has worked with young adults in multiple countries and across a variety of cultures. He recognizes how different worldviews affect young people. While so many voices insist that American society is hopelessly divided by cultural differences, Christianity offers the worldview God intended: an eternal foundation for true unity—stretching back in time to our common creation in God's image and forward in time to Christ's return as the world's only Savior.

Equipped with Words and Works of Love in an Angry and Frightened World

Pastor David Jay Webber

Key Passages from Holy Scripture:

Mark 12:28c-31: "Which commandment is the most important of all?" Jesus answered, "The most important is, 'Hear, O Israel: The Lord our God, the Lord is one. *And you shall love the Lord your God* with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'You shall love your neighbor as yourself.' There is no other commandment greater than these."

Romans 14:5: One person esteems one day as better than another, while another esteems all days alike. *Each one should be fully convinced in his own mind*.

Showing love for God in and through the church:

John 8:30-32: As he was saying these things, many believed in him. So Jesus said to the Jews who had believed him, "If you abide in my word, you are truly my disciples, and you will know the truth, and the truth will set you free."

2 Timothy 3:12-17: Indeed, all who desire to live a godly life in Christ Jesus will be persecuted, while evil people and impostors will go on from bad to worse, deceiving and being deceived. But as for you, continue in what you have learned and have firmly believed, knowing from whom you learned it and how from childhood you have been acquainted with the sacred writings, which are able to make you wise for salvation through faith in Christ Jesus. All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work.

1 Corinthians 5:9-13: I wrote to you in my letter not to associate with sexually immoral people — not at all meaning the sexually immoral of this world, or the greedy and swindlers, or idolaters, since then you would need to go out of the world. But now *I* am writing to you not to associate with anyone who bears the name of brother if he is guilty of sexual immorality or greed, or is an idolater, reviler, drunkard, or swindler — not even to eat with such a one. For what have I to do with judging outsiders? Is it not those inside the church whom you are to judge? God judges those outside. "Purge the evil person from among you."

Showing love for the neighbor in and through the church:

Romans 13:12b-14:1: So then let us cast off the works of darkness and put on the armor of light. Let us walk properly as in the daytime, not in orgies and drunkenness, not in sexual immorality and sensuality, not in quarreling and jealousy. But put on the Lord Jesus Christ, and make no provision for the flesh, to gratify its desires. As for the one who is weak in faith, welcome him, but not to quarrel over opinions.

Isaiah 42:3: ...a bruised reed he will not break, and a faintly burning wick he will not quench; he will faithfully bring forth justice.

Matthew 9:10-13: And as Jesus reclined at table in the house, behold, many tax collectors and sinners came and were reclining with Jesus and his disciples. And when the Pharisees saw this, they said to his disciples, "Why does your teacher eat with tax collectors and sinners?" But when he heard it, he said, "Those who are well have no need of a physician, but those who are sick. Go and learn what this means: 'I desire mercy, and not sacrifice.' For I came not to call the righteous, but sinners."

John 8:10-11: Jesus stood up and said to her, "Woman, where are they? Has no one condemned you?" She said, "No one, Lord." And Jesus said, "Neither do I condemn you; go, and from now on sin no more."

Ephesians 4:32–5:1-3: *Be kind to one another, tenderhearted, forgiving one another, as God in Christ forgave you.* Therefore be imitators of God, as beloved children. And walk in love, as Christ loved us and gave himself up for us, a fragrant offering and sacrifice to God. *But sexual immorality and all impurity or covetousness must not even be named among you, as is proper among saints.*

Showing love for God in and through the family:

Joshua 24:15: "And if it is evil in your eyes to serve the Lord, choose this day whom you will serve, whether the gods *your fathers served* in the region beyond the River, or the gods of the Amorites *in whose land you dwell*. But as for me and my house, *we will serve the Lord*."

2 Timothy 1:5: I am reminded of your sincere faith, a faith that dwelt first in your grandmother Lois and your mother Eunice and now, I am sure, dwells in you as well.

Showing love for the neighbor in and through the family:

Ephesians 5:31–6:4: "Therefore a man shall leave his father and mother and hold fast to his wife, and the two shall become one flesh." This mystery is profound, and I am saying that it refers to Christ and the church. However, *let each one of you love his wife as himself, and let the wife see that she respects her husband. Children, obey your parents in the Lord, for this is right.* "Honor your father and mother" (this is the first commandment with a promise), "that it may go well with you and that you may live long in the land." Fathers, do not provoke your children to anger, but bring them up in the discipline and instruction of the Lord.

Isaiah 49:13b-15: For the Lord has comforted his people and will have compassion on his afflicted. But Zion said, "The Lord has forsaken me; my Lord has forgotten me." "Can a woman forget her nursing child, that she should have no compassion on the son of her womb? Even these may forget, yet I will not forget you."

Isaiah 1:2b-3, 4c, 18: ...the Lord has spoken: "Children have I reared and brought up, but they have rebelled against me. The ox knows its owner, and the donkey its master's crib, but Israel does not know, my people do not understand. ... They have forsaken the Lord, they have despised the Holy One of Israel, they are utterly estranged. ... "Come now, let us reason together, says the Lord: though your sins are like scarlet, they shall be as white as snow; though they are red like crimson, they shall become like wool."

Showing love for God in and through the civil society:

Romans 1:19-22, 24, 26-27b, 28-31: For the wrath of God is revealed from heaven against all ungodliness and unrighteousness of men, who by their unrighteousness suppress the truth. For what can be known about God is plain to them, because God has shown it to them. For his invisible attributes, namely, his eternal power and divine nature, have been clearly perceived, ever since the creation of the world, in the things that have been made. So they are without excuse. For although they knew God, they did not honor him as God or give thanks to him, but they became futile in their thinking, and their foolish hearts were darkened. Claiming to be wise, they became fools... Therefore God gave them up in the lusts of their hearts to impurity, to the dishonoring of their bodies among themselves... For this reason God gave them up to dishonorable passions. For their women exchanged natural relations for those that are contrary to nature; and the men likewise gave up natural relations with women and were consumed with passion for one another, men committing shameless acts with men... And since they did not see fit to acknowledge God, God gave them up to a debased mind to do what ought not to be done. They were filled with all manner of unrighteousness, evil, covetousness, malice. They are full of envy, murder, strife, deceit, maliciousness. They are gossips, slanderers, haters of God, insolent, haughty, boastful, inventors of evil, disobedient to parents, foolish, faithless, heartless, ruthless.

Romans 2:14-15: For when Gentiles, who do not have the law, by nature do what the law requires, they are a law to themselves, even though they do not have the law. *They show that the work of the law is written on their hearts, while their conscience also bears witness,* and their conflicting thoughts accuse or even excuse them...

Isaiah 43:6b-7: "...bring my sons from afar and my daughters from the end of the earth, everyone who is called by my name, whom I created for my glory, whom I formed and made."

1 Peter 2:13-17: *Be subject for the Lord's sake to every human institution*, whether it be to the emperor as supreme, or to governors as sent by him to punish those who do evil and to praise those who do good. For this is the will of God, that by doing good you should put to silence the ignorance of foolish people. Live as people who are free, not using your freedom as a cover-up for evil, but living as servants of God. *Honor everyone. Love the brotherhood. Fear God. Honor the emperor.*

John 15:18-20a: "If the world hates you, know that it has hated me before it hated you. If you were of the world, the world would love you as its own; but *because you are not of the world*, but I chose you out of the world, *therefore the world hates you*. Remember the word that I said to you: 'A servant is not greater than his master.' *If they persecuted me, they will also persecute you.*"

Acts 25:10-11: But Paul said, "I am standing before Caesar's tribunal, where I ought to be tried. To the Jews I have done no wrong, as you yourself know very well. If then I am a wrongdoer and have committed anything for which I deserve to die, I do not seek to escape death. But if there is nothing to their charges against me, no one can give me up to them. *I appeal to Caesar*."

Acts 5:27b-29: And the high priest questioned them, saying, "We strictly charged you not to teach in this name, yet here you have filled Jerusalem with your teaching, and you intend to bring this man's blood upon us." But Peter and the apostles answered, "We must obey God rather than men."

Showing love for the neighbor in and through the civil society:

Matthew 5:13-16: "You are the salt of the earth, but if salt has lost its taste, how shall its saltiness be restored? It is no longer good for anything except to be thrown out and trampled under people's feet. You are the light of the world. A city set on a hill cannot be hidden. Nor do people light a lamp and put it under a basket, but on a stand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven."

Galatians 6:10: So then, as we have opportunity, *let us do good to everyone*, and especially to those who are of the household of faith.

Matthew 5:43-45: "You have heard that it was said, 'You shall love your neighbor and hate your enemy.' But I say to you, *Love your enemies and pray for those who persecute you*, so that you may be sons of your Father who is in heaven. For he makes his sun rise on the evil and on the good, and sends rain on the just and on the unjust."

1 Corinthians 7:17: Only let each person lead the life that the Lord has assigned to him, and to which God has called him. This is my rule in all the churches.

Hebrews 12:28–13:2: Therefore let us be grateful for receiving a kingdom that cannot be shaken, and thus let us offer to God acceptable worship, with reverence and awe, for our God is a consuming fire. *Let brotherly love continue. Do not neglect to show hospitality to strangers*, for thereby some have entertained angels unawares.

David Jay Webber June 21, 2023 jaywebber@yahoo.com

All Scripture citations are from The Holy Bible, English Standard Version, copyright 2001 by Crossway Bibles.

Equipped for the Worldview Battlefront in the Classroom and the Workplace / Pastor Paul Dare

NOTES:	

Equipped to Steer Difficult Conversations toward Truth, with Gentleness and Respect / Joshua Nelson

A Comparison of Worldviews: Critical Race Theory/Cultural Marxism and Theism/The Bible

Prepared by Joshua Nelson for the Center for Apologetics and Worldviews (josh.nelson@wlhs.org)

Topic	Theism (Biblical Christianity)	Critical Social Justice Movement/Cultural Marxism
Origin	We are created in God's image by an almighty creator We are created for His purposes	 Accidental abiogenesis Time + matter + chance Atheistic evolution Note: These are pragmatic; not included in writings
Meaning	 We are created to steward the gifts we are given by God to the glory of Christ The Great Commission 	 No ultimate purpose- You are here to consume/enjoy life Meaning can be found from joining in the struggle of the collective
Morality	 Defined in absolute terms by the arbiter of the universe, who is God. For our ultimate good. Our identities are found in serving the Lord (and others) through our designed purposes. 	 Flexible in the extreme. Original sin is white privilege/supremacy Centered in the desires of the self or the collective, can change rapidly One of the only rules is that you cannot tell someone else that their choices/truth/morality is wrong
Destiny	 Recognizes the sacrifice of Christ as the key to eternal salvation. God will raise up everyone on judgment day and create a new Jerusalem 	 Essentially atheistic – this world is all there is. If there is a god, there are many paths to heaven; all are equally valid.
Identity	 Our identity is found in functioning within God's creation ordinances. Our identity comes from using the gifts and talents that God has given us within the moral constructs He has provided for our good. Our identity is defined by our creator, not the other way around. 	 You may choose your own identity The identity you choose may or may not be grounded in objective reality (i.e. males can identify as females). Notion of sin discarded when it gets in the way of how one chooses to identify Identity of the created is self-defined, and declared sacrosanct
What is wrong with the world?	 I am what is wrong with the world (along with everyone else as we each have rebelled against God). Mankind as a whole requires redemption Individuals 	 The hegemony Oppressive structures imposed (intentionally or unwittingly) by the hegemonic powers. Systems
What is the solution to what is wrong?	 The person, life, death and resurrection of Jesus Christ for the whole of mankind, and later his return as the world's only Savior. Living our lives in response to Christ's sacrifice vis-à-vis the biblical outline He has provided for us until such time as He sees fit to call each of us home. 	 Additional education to alleviate ignorance. Additional governance A 'root and branch' upheaval of the current system of power (hegemony), overthrowing that system, and replacing it with a new Marxian system that will lead to a Utopian society.

What is critical theory?

(From Dr. Neil Shenvi www.sheviapologetics.com)

Critical theory is a set of beliefs or ideas that is foundational to many different disciplines in the humanities: Gender Studies, Cultural Studies, Critical Race Theory, Critical Pedagogy, Feminism, Anthropology, Literary Criticism. There are seven basic premises of critical theory.

First, premise #1: "The Social Binary." This is a worldview component that says all members of a given society falls into the category of "oppressor" or "oppressed." Critical theory insists that **our individual identity, who we are as individuals, is inseparable from our group identity.** In particular, our individual identity depends on whether we are part of a dominant, oppressor group or a subordinate, oppressed group with respect to some given identity marker like race, class, gender, physical ability, age, and so forth.

Next, premise #2: "Oppressor groups subjugate oppressed groups through the exercise of hegemonic power." Hegemonic power is the ability to impose your values, expectations, and norms on the rest of society. In this way, hegemonic power is distinguished from money, or influence, or mere numbers.

Premise #3: "Different oppressed groups find solidarity in the experience of oppression." People with very different identity markers are united by their shared oppression. It doesn't matter whether you experience oppression because of your race and I experience oppression because of my gender. We're both oppressed and that can draw us together.

Premise #4: "Our fundamental moral duty is freeing groups from oppression." Critical theorists will rarely talk about the moral duties of chastity, marital fidelity, kindness, honesty, and generosity. Their central moral concern, which overshadows or even overrides all others, is 'liberation from oppression.'

Number 5: "Lived experience' is more important than objective evidence in understanding oppression." Story, narrative, personal testimony, and lived experience are seen as better ways to understand oppression than evidence, statistics, or reasoned argument.

Number 6: "Oppressor groups hide their oppression under the guise of objectivity." Oppressor groups *claim* that their observations are neutral, but this claim is only a strategy to conceal their will to dominate.

Number 7: "Individuals who are part of multiple oppressed groups experience oppression in a unique way." This is the concept of *intersectionality*.

Resouces:

https://apologeticsworkshop.wordpress.com/2011/06/13/origin-meaning-morality-destiny/

https://shenviapologetics.com/christianity-and-critical-theory-part-3/

https://salvomag.com/article/salvo59/crt-doublespeak

https://newdiscourses.com/ (James Lindsay)

https://www.voddiebaucham.org/

http://www.thaddeuswilliams.com/confronting-injustice/

Compare and Contrast: Religion of the Bible vs. The Critical Social Justice Movement:

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CSJ Movement

Deity (God):	
Truth:	
Knowledge:	
Nature of Humanity:	
Gender:	
Marriage:	
Roles of Men/Women:	
Original Sin:	
Salvation:	
Justification:	
Sanctification:	
Reconciliation:	
Diversity- Equity- Inclusion- Eschatology (end times):	
Conclusion:	

For more resources:



¹ This comparison can be found in Jon Benzinger's excellent book STAND: Christianity vs. Social Justice, pp. 29-37.



hat is <i>one lesson</i> you will take with you from today's presentations?	
What is one question you have after hearing today's presentation?	
A pastor, professor, etc. who can answer it:	
What is <i>one thing</i> you will do (or pray about) after hearing today's presentations?	
Who is one person with whom you plan to share what you've learned?	

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- Presenting evidence for the truth of Christianity
- Critiquing worldviews that oppose Christianity
- Fortifying believers with a proper interpretation of Holy Scripture
- **Engaging unbelievers** in conversations leading toward the Gospel proclamation of forgiveness in Christ

Apologetics

giving a "defense/reason" for the Christian faith (from the Greek term *apologia*, building a case in court)

- Paul "reasoned." (Acts 17:2,17; 18:4,19; 19:8,9; 26:25)
- Peter said be ready to give a "reason." (1 Peter 3:15)
- The apostles were "eyewitnesses." (John 21:24; Luke 1:2; Acts 1:8,22, 2:32, 3:15, 4:33, 5:32, 10:39,41, 13:31, 22:15, 23:11, 26:16,22; 2 Peter 1:16; 1 John 1:1)

Worldview

the collection of ideas, or philosophy, each person has in mind while answering life's basic questions, such as:

- Who am I?
- Where did I come from?
- What is truth?
- What is justice?
- Does God exist?
- Does God love me?





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evidence for the resurrection
the creation/evolution debate
biblical archaeology
postmodernism
transgenderism
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Coming Soon ...

- Continuation of the CAW's annual 4-part series in the Lutheran Sentinel: www.els.org/apologetics
- Monthly "Q and A Leading to Christ" flyers distributed through the Board for Home Outreach: www.els.org/apologetics/qalc
- Video archive of today's conference: www.blc.edu/apologetics/events

How to Join in Our Work

- 1. **Learn more:** Visit www.blc.edu/apologetics and www.els.org/apologetics for video archives of past conferences and links to a variety of resources recommended or produced by the Center for Apologetics and Worldviews (CAW).
- 2. **Tell others:** Direct your friends and family to our apologetics resources. Talk to your pastor about using the "**Q and A Leading to Christ**" flyers produced by the Center for Apologetics and Worldviews in partnership with the Board for Home Outreach.
- 3. **Pray:** Ask the Lord to guide and sustain CAW's efforts to present evidence for the truth of Christianity and critique worldviews that oppose Christianity. Ask the Lord to bless CAW's efforts to fortify believers with a proper interpretation of Holy Scripture and to engage unbelievers in conversations leading toward the Gospel proclamation of forgiveness in Christ.
- 4. **Give:** CAW receives no funding from the synod or the college; it relies entirely on private donations. If you would like to assist in the continuation of the CAW's work, please make your check payable to "**Center for Apologetics and Worldviews**" and mail your gift to:

Bethany Lutheran College Advancement Dept. 700 Luther Dr. Mankato, MN 56001

We thank you for your support.

Contact Information



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507 344 7787 www.blc.edu/apologetics www.els.org/apologetics apologetics@blc.edu

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(Please detach this from your program and return it to the registration table before leaving.)

How did you find out about this seminar? Check all	that apply:				
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Please rate each presentation:					
_	Excellent	←			→ Poor
1. Equipped with Words and Works of Love / Webber	5	4	3	2	1
2. Equipped for the Worldview Battlefront / Dare	5	4	3	2	1
3. Equipped to Steer Difficult Conversations / Nelson	5	4	3	2	1
Please rate this conference:					
	Excellent	←			> Poor
Presentations (topics, clarity, benefit)	5	4	3	2	1
Schedule arrangement (day, lecture lengths, breaks, etc.)	5	4	3	2	1
Location, set up, accommodations	5	4	3	2	1
Registration procedure	5	4	3	2	1
Conference overall	5	4	3	2	1
Other comments or suggestions? (Feel free to use the b	ack side if you n	eed addi	tional sp	oace.)	
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