

**Bethany Lutheran College**  
**Mankato, MN**  
**Sexual Misconduct Policy**

Effective August 2024

**Appendix B:**

**COLLEGE AND COMMUNITY RESOURCES**

**Options for Assistance Following an Incident of Sexual Assault**

- Go to a safe place.
- Call **911** if in immediate danger, if you are injured, or the community is in possible danger.
- Consider securing immediate professional support on or off campus to assist you in the crisis.
- Seek appropriate medical care as soon as possible for injuries, preventive treatment for sexually transmitted diseases, and possible evidence collection. Treatment can be sought before reporting the assault to the police or to Campus Security. Further, being examined as soon as possible, ideally within 24 hours, is important in the case of Sexual Assault. The hospital will arrange for a specific medical examination at no charge. Even if you do not want to report the incident to the police, or some time has passed since the assault, you may still need and benefit from medical attention.
  - Mayo Clinic Health System (Emergency Room)  
1025 Marsh Street, Mankato, MN 56001  
(507) 625-4031 OR 1-800-327-3721
  - Mankato Clinic Urgent Care  
1230 East Main Street, Mankato, MN 56001  
(507) 625-7684  
Monday-Friday: 8 a.m. - 8 p.m.  
Saturday: 8 a.m. - 5 p.m.  
Sunday: 11 a.m. - 5 p.m.
- Preserve any evidence found on or in the body, which may be necessary to the proof of criminal sexual violence or in obtaining a protection order. It is very important to preserve evidence. You may not know right now whether you will contact the police. But in case you later decide to, the evidence available immediately after the assault is crucial. To preserve evidence, follow these recommendations: Prior to seeking medical attention, do not shower, bathe, wash your hands, brush your teeth, use the toilet or clean up in any way. Bring another set of clothes to the hospital since clothes will be collected as part of the evidence. If you have changed clothes, bring your soiled clothing with you for evidence collection. Additionally, you are encouraged to gather bedding, linens or

any other pertinent articles that may be used for evidence. Secure them in a clean paper bag or clean sheet. Evidence found in phone records (texting), e-mails, and/or social media (Facebook, Snapchat, etc.) should also be preserved.

- Even after the immediate crisis has passed, contact confidential on campus and/or off campus resources—for emotional support, information, and/or advocacy.
- Report the conduct to the Title IX Coordinator at (507) 344-7745 ([titleIX@blc.edu](mailto:titleIX@blc.edu)). The Title IX Coordinator can arrange for interim measures and accommodations, including no contact orders. The Title IX Coordinator can provide information to students who wish to obtain protective or restraining orders with local authorities.
- File criminal charges with the local Police Department, if desired. Designated staff members will help the employee or student in reporting the assault to the police and/or in filing a criminal charge. Designated staff members will also accompany the complainant to the police station upon request.
- The College will assist the employee or student, at the direction of law enforcement authorities, in obtaining, securing, and maintaining evidence in connection with the incident, and in preserving any materials relevant to a College disciplinary proceeding, regardless of whether the employee or student files a formal complaint with the College.

## **Emergency Contacts**

24-Hour Emergency – Local law enforcement: **911**  
Campus Security: (507) 344-7888

## **On Campus Resources**

### **On Campus Places to Report Sexual Misconduct**

The College encourages anyone who has experienced or knows of Sexual Misconduct to report the incident to the College by contacting the following:

- Ted Manthe, V.P. Student Affairs  
Title IX Coordinator  
Bethany Lutheran College  
700 Luther Drive  
Mankato, MN 56001  
Phone: (504) 344-7745  
Email: [titleix@blc.edu](mailto:titleix@blc.edu)
- Campus Security  
Phone: (507) 344-7888  
Email: [securitydirector@blc.edu](mailto:securitydirector@blc.edu)
- Joshua Pederson, Manager of Human Resources  
Phone: (507) 344-7840  
email: [joshua.pederson@blc.edu](mailto:joshua.pederson@blc.edu)

- Renee Tatge, Registrar  
Phone: (507) 344-7310  
email: [renee.tatge@blc.edu](mailto:renee.tatge@blc.edu)
- [Online Reporting Form](https://forms.blc.edu/title-ix-reporting/)  
<https://forms.blc.edu/title-ix-reporting/>

### **On-Campus Confidential Resources**

A person who speaks to a confidential resource should understand that if the person does not report the concern to the College, the College will be unable to provide certain interim actions or protective measures, conduct an investigation into the particular incident, or pursue disciplinary action. Individuals who first speak with a confidential resource and do not report the concern to the College may later decide to file a complaint with the College or report the incident to local law enforcement.

Don Moldstad\*  
Director of Spiritual Life/Chaplain  
111 Trinity Chapel  
[donm@blc.edu](mailto:donm@blc.edu)  
Office: (507) 344-7312  
Cell: (507) 387-5456

Doyle Holbird\*  
Professor, Biology  
208 Meyer Hall  
[dholbird@blc.edu](mailto:dholbird@blc.edu)  
Office: (507) 344-7753

\*The above confidential resources serve in multiple roles on campus. If you are seeking assistance from one of the confidential resources in their role as a confidential resource, you should contact them through the office contact information listed above and should make clear prior to disclosing any information that you are seeking their assistance as a confidential resource. Students should know that professors cannot serve as a confidential resource for students who they are currently teaching, and if they receive information in the course of their duties other than in a spiritual capacity, they may be required to report it.

**Mental Health Counseling:** The College maintains an on campus Personal Counseling Center staffed by CFS – Christian Family Solutions counselors. Students and employees can request an appointment with a CFS counselor by calling 1-800-438-1772 or on-line at <https://appointment.christianfamilysolutions.org/request-appointment>.

**Student Health Services:** The on-campus Express Care Clinic operated by Mayo Clinic Health System is staffed Monday –Friday from 7:45 AM – 9:45 AM when classes are in session. Students may walk-in for a no-charge appointment. The Express Care Clinic is located in the lower level of Luther Hall.

## Off Campus Resources

### Off Campus Places to Report Sexual Misconduct

- For emergencies, call 911  
Mankato Police Department, non-emergency line (507) 387-8780
  
- CADA, an off campus victim service agency  
(800) 477-0466 or (507) 625-3966  
24 hours a day/7 days a week
  
- *RAINN (Rape, Assault, and Incest National Network)*  
<https://www.rainn.org/>  
(800) 656-HOPE  
24-hour hotline; free and confidential

### Off Campus Confidential Resources, Counseling, and Support:

- Christian Family Solutions, the on-campus counseling services, also maintains offices off-campus clinic for students who may want to meet there. Students and employees can request an appointment with a CFS counselor by calling 1-800-438-1772 or on-line at <https://appointment.christianfamilysolutions.org/request-appointment>.

Christian Family Solutions – Mankato Location  
Counseling Care & Services  
44 Good Counsel Drive  
Mankato, MN 56001

- Blue Earth County Mental Health Center (507) 389-8319
- Minnesota Crisis Connection (866) 379-6363
- *Sexual Assault Response Team* (507) 385-4745
- *SAFELINE* 1-800-630-1425

### Health Care Options

Mankato Clinic Urgent Care  
1230 East Main Street, Mankato, MN 56001  
(507) 625-7684  
Monday-Friday: 8 a.m. - 8 p.m.  
Saturday: 8 a.m. - 5 p.m.  
Sunday: 11 a.m. - 5 p.m.

Mayo Clinic Health System (Emergency Room)  
1025 Marsh Street, Mankato, MN 56001  
(507) 625-4031 OR (800) 327-3721

Sexual Assault Response Team: (507) 385-4745

Sexual Assault Nurse Examiners (SANEs) perform a special exam and collect evidence in a “rape kit.” There is no charge for the SANE exam.

You can have a SANE exam within 120 hours after the rape or Sexual Assault. The purpose of the SANE exam is to collect forensic evidence, receive preventative health care, and see if you have any physical injuries that need tending. The exam will take place at the Sexual Assault exam site, in a confidential room with trained staff and volunteers. During the exam, the SANE will collect evidence such as your clothing, DNA swabs, etc. Prior to the exam, preserve all evidence and do not shower, bathe, change clothes, douche, brush teeth, drink or eat, or throw away any clothing until police or medical personnel say it is okay. If you have done any of the above, it is still possible to do an exam, but it is not as effective. So if possible, please try to avoid any of these actions. Completing a SANE exam does not require you to file a police report. But, it does help preserve evidence in case you decide to file a police report at a later date.

### **Victim Services and Legal Information and Assistance**

Petition forms to apply for harassment restraining orders or to seek an order for protection are available at the Blue Earth County Justice Center, Court Administration Office, at 401 Carver Rd, Mankato, MN 56001. Forms are also available [online from the Minnesota Judicial Branch website](#). Forms must be submitted to the Court Administrator at the Blue Earth County Justice Center during business hours. Individuals seeking a harassment restraining order or an order for protection may obtain assistance from the Blue Earth County Justice Center, Court Administration Offices at 401 Carver Rd, Mankato, MN 56001.

Individuals seeking a harassment restraining order or an order for protection may seek assistance over the phone with the MN Courts Self-Help Center at (651) 259-3888.

The College maintains an on campus Personal Counseling Center staffed by CFS – Christian Family Solutions counselors. Students and employees can request an appointment with a CFS counselor by calling 1-800-438-1772 or on-line at <https://appointment.christianfamilysolutions.org/request-appointment>.

Off campus advocacy resources for both students and employees include:

- CADA, an off campus victim service agency  
(800) 477-0466 or (507) 625-3966  
24 hours a day/7 days a week
- *RAINN (Rape, Assault, and Incest National Network)*

<https://www.rainn.org/>  
(800) 656-HOPE  
24-hour hotline; free and confidential

For more information and assistance, individuals should contact the Title IX Coordinator at (504) 344-7745 or [titleix@blc.edu](mailto:titleix@blc.edu).

### **Other Support Resources**

#### **Visa and Immigration Assistance**

- BLC International Student Coordinator  
Office: Luther Hall Suite 207  
Phone: (507) 344.7346
- US Citizenship and Immigration Services  
2901 Metro Drive  
Suite 100  
Bloomington, MN 55425

#### **Student Financial Aid**

- Director of Financial Aid  
Office: Old Main 228  
Phone: (507) 344.7328

#### **Academic Resource Center & Disabilities Services**

- Academic Resource Center Coordinator  
Office: Luther Hall 202  
Phone: (507) 344.7730